



LOTUS



LOTUS EYE HOSPITAL AND INSTITUTE LIMITED

POLICY ON BOARD DIVERSITY



1. PURPOSE

In accordance with the clause 49 of Listing Agreement as amended, the Company has framed a formal policy on Board diversity which sets out a framework to promote diversity on Company’s Board of directors (the ‘Board’).

2. VISION

The Company recognizes the importance and benefits of having the diverse Board to enhance quality of its performance.

3. POLICY STATEMENT

- The Company believes that a diverse Board will enhance the quality of the decisions made by the Board by utilizing the different skills, qualification, professional experience, gender, knowledge etc. of the members of the Board, necessary for achieving sustainable and balanced development. For appointments of persons to office of Directors and deciding composition of the Board, the Nomination, Remuneration and Compensation Committee (NRC Committee) and the Board shall also have due regard to this policy on Board diversity.
- In this process, the NRC Committee /Board will take into consideration qualification and wide experience of the Directors in the fields of finance, regulatory, administration, legal, and hospital segment.
- The total number of Directors constituting the Board shall be in accordance with the Articles of Association of the Company.
- The Board of Directors of the Company shall have an optimum combination of executive and non-executive directors with at least one woman Director and the composition of the Board shall be in accordance with the requirements of the Articles of Association of the Company, the Companies Act, 2013, and the Listing Agreement.

4. REVIEW OF THE POLICY

The Nomination, Remuneration and Compensation Committee will review the policy from time to time and make recommendations on any required changes to the Board for consideration and approval.

5. DISCLOSURE OF THE POLICY

This policy will be posted on the Company’s website. The necessary disclosures about the policy will also be made as per requirements of Listing Agreement and Companies Act 2013.
